

INCHARGE

HEALTH
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2021



Dr. James Hildreth



Dr. Alex Jahangir



Dr. Jonathan Perlin



Dr. DeAnn Bullock



Dr. Lisa Piercey



Dr. William Schaffner

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The leaders who
keep Music City's
\$92 billion industry
humming along.



Ben Baker
Co-founder & COO
CareHere, A Premise Health Company
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Baker, who co-founded CareHere in 2004 with Ernie Clevenger, brings more than 27 years of experience in customer engagement, information technology, quality management and process improvement to his role of operational oversight. CareHere specializes in providing on-site healthcare and manages more than 200 health and wellness centers in 26 states. Baker is the former president of Precision Data Management Systems and is a certified master black belt in the Six Sigma quality management process. Baker earned his MBA from Vanderbilt's Owen Graduate School of Management.



Jeff Balsler, MD, PhD
President & CEO
Vanderbilt University Medical Center
Dean
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A Vanderbilt School of Medicine graduate, Balsler joined his alma mater as an associate dean in 1998 and was named chair of VUMC's Department of Anesthesiology three years later. In 2004, he became the chief research officer, leading expansion that moved Vanderbilt into the top 10 in NIH funding. In October 2008, Balsler became the 11th dean of the School of Medicine since its founding in 1875 and was named associate vice chancellor for Health Affairs. Eight months later, he took the role of vice chancellor upon the retirement of Harry Jacobson, MD, who selected Balsler as his successor. In 2016, as VUMC separated legally and financially from Vanderbilt University, Balsler assumed the role of president and CEO while continuing to serve as dean for the medical school. He sits on the board of the Nashville Health Care Council and Center for Medical Interoperability and has been listed among *Modern Healthcare's* "100 Most Influential People in Healthcare."



David Bartholomew
Executive Chairman
Shearwater Health
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Bartholomew joined Shearwater Health in 2009 to lead international and domestic diversification strategies for the company. He has more than 25 years of executive experience in the U.S. staffing industry. He is a past chairman of the American Staffing Association and was inducted into the ASA Leadership Hall of Fame in October 2019. Prior to joining Shearwater, Bartholomew founded Staffmark in 1991 and grew the Nashville-based business from a one-office startup to one of the largest staffing companies in America. A graduate of Rhodes College, Bartholomew sits on the advisory board for several healthcare and staffing organizations, as well as the Harpeth Capital Advisory Board.



Frank Basile, MD
CEO
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Basile has over 20 years of executive leadership in the healthcare and medical industry. Prior to joining the Nashville-based company providing clinically innovative testing and consulting services to providers, he was president and CEO of Miraca Life Sciences. Basile earned his Bachelor of Medicine and Bachelor of Surgery from the University of Melbourne in Australia and an MBA from the Melbourne Business School.



William (Bill) Bates, MD
Founding Dean
Belmont University
 College of Medicine
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After announcing plans in October 2020 to create a new College of Medicine in collaboration with HCA Healthcare, Belmont named Bates the founding dean at the end of 2020. Immediately prior to his new post, Bates served as professor of obstetrics and gynecology and director of reproductive endocrinology at Meharry Medical College. He is the founder and former president and CEO of digiChart, an electronic medical records company. Bates has previously held positions as the vice president for Health Services at Vanderbilt University Medical Center, as executive vice president and chief medical officer for PrincipalCare, as vice president for medical education and research for the Greenville Hospital System in Greenville, S.C., and as dean of the College of Medicine at the Medical University of South Carolina. He earned his undergraduate and medical degree from the University of North Carolina at Chapel Hill. Bates completed a reproductive endocrinology fellowship at the University of Texas Southwestern Medical Center in Dallas and received an MBA from the Massachusetts Institute of Technology.



Katina R. Beard
CEO
Matthew Walker Comprehensive Health Center
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Beard has deep experience in public health and a deep passion for increasing access in underserved communities. After taking on increasingly responsible roles with the non-profit healthcare agency, she was tapped as interim CEO in June 2014 with the position being made permanent the following year. Beard is active in research and reducing health disparities. She serves on the Precision Medicine and Health Disparities Collaborative Advisory Board, Meharry Vanderbilt Community Engaged Research Core, Tennessee Center for Health Workforce Development, and is past chair of the Nashville Health Disparities Coalition and current chair of the Tennessee Primary Care Association. Beard earned her undergraduate degree in healthcare administration and planning from Tennessee State University and her master's degree in public health from Meharry. She is a past *Nashville Medical News* "Women to Watch" honoree.



Yarnell Beatty
Senior VP & General Counsel
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Beatty joined TMA in 2001 as general counsel, was named director of Legal & Government Affairs in 2004, vice president of Advocacy in 2012, and was promoted to senior vice president in 2017. Prior to joining TMA, he served simultaneously as director of Health Related Boards and executive director of the Tennessee Board of Medical Examiners for the State of Tennessee. A graduate of Vanderbilt and Emory University School of Law, Beatty is a frequent speaker and panelist on health law and patient safety initiatives.



Johanna C. Bendell, MD
Medical Oncologist
Tennessee Oncology PLLC
Chief Development Officer; Director, GI Cancer Research Program; Director, Drug Development Program, Nashville
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Bendell joined Sarah Cannon in 2008 and serves as chief development officer, leading the expansion and development of physician, site and pharma relationships across the Sarah Cannon network. Additionally, she serves as director of the GI Cancer Research Program, overseeing the clinical trial menu for GI cancers across the Sarah Cannon network. She also serves as the director of the Drug Development Unit in Nashville, and her work in early drug development has helped guide first-in-human agents through proof-of-concept studies. Bendell received her undergraduate and medical degrees from the University of Chicago and completed her internship and residency in the Department of Internal Medicine at Brigham and Women's Hospital in Boston, as well as a fellowship in adult oncology at Boston's Dana-Farber Cancer Institute. She is board certified in medical oncology and is a partner at Tennessee Oncology, PLLC.



Gordon Bernard, MD
Executive VP for Research & Senior Associate Dean for Clinical Sciences
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Bernard oversees Vanderbilt University Medical Center's efforts to move research from bench to bedside. He has leadership and oversight responsibility for the offices of the Human Research Protection Program, Office of Contracts Management, the Vanderbilt Institutional Review Board, Clinical Trials Center, the Vanderbilt Institute for Clinical and Translational Research and the Center for Technology Transfer and Commercialization. Bernard also sits on the board of Nashville Biosciences, a wholly owned subsidiary of VUMC, as well as Cumberland Pharmaceuticals and chairs the company's Medical Advisory Board.



David Gregory, PharmD, BCPS, FACHE
Dean
Belmont University
College of Pharmacy
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Gregory, who began his role in spring 2018, has oversight of the College of Pharmacy, which includes approximately 300 students and 29 faculty members. He succeeded the program's founding dean Phil Johnston, PharmD, who was promoted to vice provost for academic affairs at Belmont. Gregory, a Nashville native, returned home after serving as associate dean of academic affairs at the University of Mississippi School of Pharmacy. Prior to his work at Ole Miss, he held a number of positions with increasing responsibility at Vanderbilt in pharmacy and hospital administration, including spending five years as VUMCs director of pharmacy for education, drug policy, research and clinical pharmacy services within the Department of Pharmaceutical Services. He currently serves as an accreditation surveyor for the Accreditation Council for Pharmacy Education and has won numerous accolades throughout his career. Gregory earned both his undergraduate and pharmacy degrees from the University of Mississippi.



Tonya Mitchem Grindon
Shareholder, Chair of Business Development
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Grindon chairs the firm's Business Department and is a member of the board of directors. Her practice concentrates in securities and corporate finance, corporate governance and business transactions. She has represented major healthcare companies in a number of large business transactions, including representing Community Healthcare Trust (NYSE) in its IPO and follow-on offerings, representing a public pharmaceutical company in a secondary \$10 million offering, and representing Amedisys (NASDAQ) with its \$550 million credit facility and refinancing. Grindon serves as outside SEC counsel to several other public healthcare companies, including Quorum Health Corporation (NYSE), an operator of general acute hospitals, and Cumberland Pharmaceuticals (NASDAQ), a specialty pharmaceutical company. She is regularly included among national listings such as *Chambers USA* and *Best Lawyers* and was named among the "Top USA Women Dealmakers" by Global M&A Network in 2019.



David C. Guth Jr.
CEO
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Guth is CEO and co-founder of Centerstone, one of the nation's largest not-for-profit community-based behavioral healthcare providers. Headquartered in Nashville, the organization serves more than 140,000 individuals annually through the operation of outpatient clinics, residential programs, an inpatient hospital, telehealth and a national network of healthcare professionals. With more than 40 years of behavioral health experience, his expertise includes a range of both business and clinical issues with a focus on strategic growth, tactical execution and operational oversight. Guth has served on the board of directors for many notable organizations, including Triad Learning, the National Alliance for Suicide Prevention and the Action Alliance Board for the University of Tennessee's College of Social

Work. He received his undergraduate degree from Vanderbilt and a master's degree in social work from the University of Tennessee.



Bobby Guy
Shareholder
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The large firm's Nashville office focuses on healthcare, with a cross-disciplined practice in transactions, securities, compliance and finance. Guy is a healthcare deal lawyer, and in 2016 and 2017, he led the two largest skilled nursing spinoffs in the country each year. In the post-acute and behavioral space, his team has bought and sold more than 500 healthcare facilities in the last three years. A frequent national speaker and author on healthcare-related topics, he is the chair of the Healthcare Dealmakers Conference in Dallas each year, and the host of The 10 Minute HealthBizCast podcast. Guy has been routinely recognized by *Best Lawyers in America*, *Super Lawyers* and others. He earned his law degree from Vanderbilt.

H



Brian Haile
CEO
Neighborhood Health
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Haile was tapped to lead the network of community health centers in 2018 after long-time CEO Mary Bufwack announced her retirement. Previously, he served as deputy chief operating officer for the Division of TennCare where he worked with federal officials and advised on technical development of InsureTN, designed and led implementation of newborn and hospital presumptive eligibility programs, among other projects. He also previously served as senior vice president for healthcare policy at Jackson Hewitt and as executive director of the Insurance Exchange Planning Initiative for the Tennessee Department of Finance and Administration. He earned his undergraduate degree from Georgetown University, a master's in health economics from the University of Cape Town in South Africa, a master's in public policy from the University of California, Berkeley, and his law degree from Georgetown where he was a Public Interest Law Scholar.



Claire Cowart Haltom
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A shareholder in the Baker Donelson's Health Law department, Haltom has spent over a decade advising healthcare companies on complex business transactions and public policy matters. She is an active leader in the Nashville healthcare community. She recently served on the board of directors of the Nashville Health Care Council and is a past board chair for Leadership Health Care. Haltom previously served as chairman of the Academic Medical Centers Practice Group of the American Health Law Association and on the leadership team of the Nashville Council of Health Care Attorneys. She is a past *Nashville Medical News* "Women to Watch" honoree and sits on the boards of Faith Family Medical Center and Centerstone Military Services.



Erika P. Hamilton, MD
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Hamilton joined Sarah Cannon in 2013 and is director of the Breast Cancer and Gynecologic Cancer Research Program for Sarah Cannon Research Institute. She received her undergraduate degree from Washington and Lee University in Virginia and completed her medical degree and residency at the University of North Carolina, Chapel Hill. Hamilton received her fellowship training in hematology and oncology from Duke University. She is board certified in internal medicine and oncology. Her practice focuses on women with breast and gynecologic malignancies receiving standard therapies, as well as caring for patients on clinical trials including both late and early drug development.



Kevin Hamilton, MD
CMO
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Hamilton, who was named TriStar Summit's first chief medical officer in November 2017, served on the medical staff for more than 20 years. As CMO, he focuses on hospital quality initiatives, facilitating medical staff services and promoting physician relations. In addition to maintaining a private OB/GYN practice, Hamilton previously held physician leadership roles at TriStar Summit, including serving as medical staff president. Hamilton earned his undergraduate degree from Vanderbilt, his medical degree from the University of Alabama School of Medicine in Birmingham, and he completed residency at Wright State University/Mimi Valley Hospital and Wright Patterson Air Force Base Medical Center. He also serves on the board of Centerstone Tennessee.



Kevin Hammons
Executive VP & Chief Financial Officer
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Hammons joined Community Health Systems in 1997 and was appointed to his current position at the beginning of 2020. He has held numerous financial leadership roles during his more than 20-year tenure with CHS, including overseeing accounting and financial reporting, SEC reporting, design and implementation of financial systems and processes, capital market transactions, corporate finance and treasury management functions and the company's divestiture program. Prior to joining CHS, Hammons served in various positions in the Assurance and Advisory Services practice at Ernst & Young for 10 years. He earned his accounting degree from Malone University in Canton, Ohio, where he also serves as a member of the Board of Trustees.

Medical Center and the sixth chair of the Section of Surgical Sciences in its nearly 100-year history. Active in transplantation, Karp has held leadership positions in the American Society of Transplant Surgeons, including chairing the Organizing Committee for the American Transplant Congress. Karp also maintains an active basic research lab and has lectured around the world. He earned an undergraduate degree in physics and astrophysics, followed by a master's in astrophysics from Harvard. Karp then earned his medical degree from Harvard Medical School as part of a combined program between Harvard and the Massachusetts Institute of Technology's Division of Health Sciences and Technology.



A.J. Kazimi
Chairman & CEO
Cumberland Pharmaceuticals Inc.
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In 1999, Kazimi founded Cumberland Pharmaceuticals, a specialty company that develops and acquires select pharmaceutical products to address poorly met medical needs. Currently, Cumberland Pharmaceuticals has seven exciting therapeutics through to market and several others in various phases of clinical trial. Kazimi has more than 25 years of experience in the biopharmaceutical industry, including an 11-year stint as president and COO of Therapeutic Antibodies Inc., where he oversaw operations in three countries while steering the company through its initial public offering on the London Stock Exchange. He then started Cumberland and took it public on NASDAQ. Kazimi is also chair and CEO of Cumberland Emerging Technologies (CET), a biopharmaceutical accelerator program to identify and advance innovative product candidates from the lab to the marketplace. He earned his undergraduate degree from Notre Dame and his MBA from Vanderbilt's Owen Graduate School of Management. Kazimi serves on the board of the Nashville Health Care Council.



David Katzman
CEO & Chairman
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Katzman has served as CEO and chairman of the board since SmileDirectClub was founded in 2014. He is the founder and managing partner of Camelot Venture Group, a private investment group that invests primarily in direct-to-consumer brands, such as Quicken Loans and 1-800 Contacts. He has served on the boards of several direct-to-consumer online companies, including Sharper Image Online, and has previously served on the boards of diabetic supply company Simplex Healthcare, online mortgage company Quicken Loans and others. Katzman also served as vice chairman of the NBA's Cleveland Cavaliers and as managing [partner of sports graphics company Fathead. Prior to founding Camelot in 1998, Katzman led a variety of consumer-oriented companies before becoming president of Home Depot S.O.C., a division of Home Depot USA that processes special orders for Home Depot stores nationwide. Katzman graduated from Michigan State University with a degree in finance and accounting and attended Detroit College of Law.



Jordan Katzman & Alex Fenkell
Co-founders
SmileDirectClub
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Katzman and Fenkell (pictured L-R) co-founded Nashville-headquartered SmileDirectClub in an effort to "democratize orthodontics." Founded in 2014, SmileDirectClub now represents 95 percent of the doctor-directed, at-home clear aligner industry. The entrepreneurs have been incubating companies with Camelot Venture Group since age 17. David Katzman, who is the founder and managing partner of Camelot Venture Group, serves as CEO and chairman of SmileDirectClub. The company went public in September 2019.



Paul H. Keckley, PhD
Independent Healthcare
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Keckley is a widely known healthcare researcher and policy analyst. He authors the weekly Keckley Report and is a frequent speaker and advisor to healthcare organizations. The industry expert has published three books and more than 250 articles on healthcare. Previously, he served as managing director of the Navigant Center for Healthcare Research and Policy Analysis. He has also served as executive director of the Deloitte Center for Health Solutions, held executive leadership positions at Vanderbilt University Medical Center, was CEO of PhyCor Management Corporation, and managing partner of The Keckley Group, a healthcare research and policy analysis firm he ran for two decades. Keckley completed his undergraduate degree at Lipscomb University, his master's and doctorate at Ohio State, and a fellowship in economic policy at Oxford University.



Eric Keen
General Partner
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Keen started in private equity in 2004 and joined Council as a general partner in 2013. He previously worked for several private equity firms including DW Healthcare Partners, The Riverside Company and Norwest Equity Partners. Eric is on the board of Council portfolio companies AdvaNet, Caregiver and Triad Learning Systems and involved with Siloam Health, the Nashville Health Care Council and a number of other community groups. Keen received his bachelor's degree in finance and political science with honors from the University of Illinois. He is a 2016 Council Fellow.



Jordan Kendig, FACHE
Chair
Leadership Health Care
Director of Operations, Leadership & Organizational Development
HCA Healthcare
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Kendig serves as board chair for Leadership Health Care, an initiative of the Nashville Health Care Council that develops the talents of emerging industry leaders. He also holds a seat on the boards of the Nashville Health Care Council, Alive Hospice and Amputee Blade Runners. Kendig, who joined HCA Healthcare in 2016 and was promoted to his current position in 2019, previously served as director of strategy and innovation for Premise Health and spent five years with W Squared focused on healthcare strategy. He earned his undergraduate degree and a master's with a focus on organizational leadership from Vanderbilt and holds a number of professional designations including being a credentialed Project Management Professional and Certified Patient Experience Professional.



Tom Kendrot
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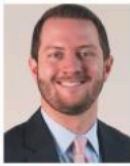
Kendrot oversees all operations including delivery of services from the company's operations centers in the Philippines and healthcare recruitment services to the U.S. He has overall financial responsibility for Shearwater including P&L management and accounting/finance. Kendrot has more than 20 years of experience in the business services sector with a focus on outsourcing and consulting business. He previously served as head of Corporate Development/Mergers & Acquisitions at Bearing Point, a 17,000-employee, global consulting firm. Additional experience includes portfolio manager roles at JP Morgan Investment Management, Pequot Capital, and Minot Capital. He earned an accounting degree from Providence College.



Andrew Kennedy, MD, FACRO
Physician-in-Chief,
Radiation Oncology & Director, Radiation Oncology Research
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Kennedy, who joined Sarah Cannon in 2012, is responsible for strategic development of radiation oncology services for the HCA Enterprise and development of radiation oncology research within Sarah Cannon Research Institute. Kennedy is a graduate of the Loma Linda School of Medicine in California and completed residency at the University of North Carolina at Chapel Hill. He is an internationally renowned radiation oncologist specializing in gastrointestinal cancers, as well as cancers of the breast and lung. Nationally, he served as a member of the American College of Radiation Oncology Board of Chancellors and is a Fellow of the organization.

Y



Blake Wilson
VP & Division Head,
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In 2013, INSBANK and the Tennessee Medical Association teamed up to create TMA Medical Banking with dedicated services to meet medical practice needs including customized financing solutions for working capital, medical equipment and facilities, and practice acquisitions, as well as customary banking products and services. Wilson was selected to oversee this strategic partnership in July 2013. Wilson, who joined INSBANK in 2008 as a commercial credit analyst, served as assistant vice president and relationship manager immediately prior to taking on his current role. He holds an MBA from Vanderbilt University's Owen Graduate School of Management and has served on multiple non-profit boards.



Stephen Wilson
CEO
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Wilson was appointed to the chief executive office for Tennessee, Arkansas and southwest Virginia in June 2017 and Mississippi and Louisiana in July 2019. Immediately prior, he was CFO for the Southeast Region, which includes 22 offices across nine states. Before joining UnitedHealthcare in 2006, Wilson worked for John Deere Health Care for nearly a decade. He received both an undergraduate degree and MBA from Illinois State University.



Bryant C. Witt
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Witt has extensive experience in all aspects of the representation of hospitals, physicians and other healthcare organizations. He also handles complex regulatory issues. Witt, who led his former firm's healthcare practice group, has substantial trial experience defending healthcare entities in professional liability matters and business litigation. Witt received his law degree from the University of Memphis and is a member of the American Health Lawyer's Association and the Health Law Sections of the Tennessee and Nashville Bar Associations.



Pamela Womack
CEO
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CEO since MHC's founding in 1993, Womack led the development of this full-service behavioral health agency for adults, children and adolescents. Today, MHC offers integrated care that includes community-based case management, psychiatric clinic, psychotherapy and 24-hour emergency services with 10 offices serving 42 counties. Womack initiated MHC's partnership with Metro Police, making MHC the agency of record for immediate mental illness

triage and assessment. Womack, who previously served 14 years as director of Community Services for the Tennessee Department of Mental Health, is a past *Nashville Medical News* "Women to Watch" honoree.



Amber Woodward-Smith
CFO
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Woodward-Smith joined Sarah Cannon in 2019 as chief financial officer. She is responsible for operational and financial leadership of the company. Previously, Woodward-Smith served as CFO for HCA Healthcare's Physician Services Group - Urgent Care. She was recruited to HCA Healthcare to lead 24 CareNow clinics, which were added to the Urgent Care portfolio in 2014. The following year, her leadership expanded to support all urgent care operations across the enterprise. With her oversight, Woodward-Smith advanced several key acquisitions and developments to better serve patients in the urgent care setting. She has worked in a variety of financial leadership areas for several nationally recognized healthcare organizations, as well as helping scale several start-ups in Nashville and beyond.



Victor Wu, MD
CMO
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As chief medical officer for the Division of TennCare, Wu leads efforts to ensure quality and the effective delivery of medical, pharmacy and dental services to members. He also supports payment reform and transformation initiatives across the agency. Prior to his state role, he held physician executive positions with Evolent Health. Previously, he was a clinical attending at the Veteran's Affairs Medical Center in Washington, D.C., as well as an assistant professor at George Washington University School of Medicine. In 2013-2014, Wu served as a White House Fellow to the Secretary of Health and Human Services working on ACA implementation and other reform and quality initiatives. The Vanderbilt graduate and Tennessee native completed a joint MD/MPH program at Emory and is board certified in internal medicine. He is a 2019 Council Fellow.



Tom Wylly
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One of the city's go-to healthcare finance intermediaries with 40 years investment banking experience, Wylly advises rapidly growing healthcare technology and outsourced services companies on M&A, recapitalization and capital raising transactions. Prior to joining BCA in August 2001, he was co-head of the corporate finance department of J.C. Bradford & Co. He joined J.C. Bradford in 1980 and was named partner five years later. Before that, he was with Wachovia as a corporate banking officer. Wylly also sits on the Nashville Capital Network Advisory Board and is a former board member of the Nashville Health Care Council.



Caroline Young
Executive Director
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Young partnered with Sen. Bill Frist, MD in 2015 to create NashvilleHealth, an initiative aimed at addressing health equity issues and making their hometown healthier. Previously, Young spent more than a decade with the Nashville Health Care Council, joining the organization in 2004 as vice president and founding executive director of Leadership Health Care before being named president in 2008. Before that, she was the founding executive director of the Tennessee Biotechnology Association (now Life Science Tennessee) and director of communications and advertising for the Tennessee Department of Economic and Community Development. Young, who earned her undergraduate degree at Ole Miss and her master's from the University of Tennessee, sits on the Cumberland Pharmaceuticals Board of Directors and is a past *Nashville Medical News* "Women to Watch" honoree.



Kinika Young
Senior Director of Health Policy & Advocacy
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Young is a lawyer and health policy advocate who frequently speaks on issues of healthcare access, focusing on the role of public benefit programs to help people who lack adequate resources. In her role at the Tennessee Justice Center, she leads efforts to build a movement across the state to protect and strengthen the safety net for children, families, seniors and people with disabilities and move towards the equitable allocation of resources. Young, who joined TJC in 2017, graduated from Florida A&M University with a degree in political science, followed by law school at Tulane University. She is a certified Building Strong Brains trainer and a member of the Leadership Team of ACE Nashville. Young is a past *Nashville Medical News* "Women to Watch" honoree.



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